



Government of **Western Australia**
Department of **Jobs, Tourism, Science and Innovation**
Science and Innovation

PREMIER'S SCIENCE FELLOWSHIP PROGRAM

2019-20 ROUND

APPLICANT INFORMATION

December 2019

1 Introduction

This document provides information for applicants to the 2019-20 Round of the Premier's Science Fellowship Program (Fellowship Program).

Western Australian State Government funding was approved in November 2016 to establish the new Fellowship Program to attract leading researchers to Western Australia.

The Fellowship Program builds on the success of the Western Australian Fellowships Program to advance State Government science priority areas. The intention is that each round of the Fellowship Program will appoint one or more packages of a Premier's Science Fellow and a supporting Premier's Early to Mid-Career (EMC) Fellow per package, subject to the availability of funding.

Each package must address a specific area of need/opportunity (Specific Area of Research) of strategic importance to Western Australia that falls within one or more of the following State Government science and innovation priority areas: Energy, Environment, Food, Health, Mining, Space and Technology. Each round will provide a number of options for the specific Area of Research to be targeted by each application for a package.

1.1 The Specific Area of Research

The Specific Area of Research for an application to the 2019-20 Round of the Fellowship Program must be one of the following three specific options (1, 2 or 3) or a Specific Area of Research under the 'Other' option as stipulated:

1. *Remote asset management.*
2. *New energy technologies.*
3. *Mine rehabilitation and closure.*
4. *Other (in which case the Specific Area of Research nominated for the package must fall under one or more of the following priority areas: Energy, Environment, Food, Health, Mining, Space, Technology).*

Applications are sought for packages of a Premier's Science Fellow and a Premier's EMC Fellow to significantly advance the Specific Area of Research nominated for the package in Western Australia to deliver benefits and opportunities to the State.

1.2 Fellow Suitability and Role Requirements

The Premier's Science Fellow and Premier's EMC Fellow in a package appointed under the 2019-20 Round of the Fellowship Program will be expected to deliver a range of benefits for Western Australia, including through research translation. Anticipated impacts include tangible benefits for industry and other end-users, and the general public, in Western Australia.

The Fellows will be expected to build on existing capacities and opportunities within Western Australia; strengthen Western Australia's national and international research standing; increase research capability and capacity (people and facilities); improve collaboration between universities, government, industry and other end-users; and attract research and development (R&D) funding to the State.

In addition, both Fellows will be effective communicators, and will be ambassadors for science in Western Australia who engage in communication activities, including speaking publicly about their research and research-related activities, to enhance the profile of science in the State. Audiences will include the science community; government; industry and other end-users; the general public (including school students and teachers); and the media.

Premier's Science Fellow

The successful Premier's Science Fellow candidate in a package appointed under the 2019-20 Round of the Fellowship Program will be a distinguished researcher and leader of international prominence, from interstate or overseas, who will be the lead Fellow responsible for building and leading a cutting-edge R&D team in Western Australia to address the Specific Area of Research nominated for the package.

The Fellowship Project for the Premier's Science Fellow must address the Specific Area of Research nominated for the package, and its Research Program must include the Premier's EMC Fellow's Research Program as a sub-program. The Premier's Science Fellow will be required to collaborate with, mentor, provide academic support to and supervise the Premier's EMC Fellow.

Premier's EMC Fellow

The successful Premier's EMC Fellow candidate will be a talented early to mid-career researcher, from Western Australia, interstate or overseas, who will collaborate with the Premier's Science Fellow and will assist the Premier's Science Fellow in building a R&D team in Western Australia and delivering the Premier's Science Fellow's Fellowship Project.

The Premier's EMC Fellow will undertake a separate Fellowship Project in which the Research Program must be a specific component of the broader Research Program of the Premier's Science Fellow's Fellowship Project.

The Fellowship Project for the Premier's EMC Fellow must also address the Specific Area of Research nominated for the package. The Premier's EMC Fellow must have developed their own Fellowship Project (in collaboration with the Premier's Science Fellow) and will lead this project.

2 Objectives

The objectives of the 2019-20 Round of the Fellowship Program for an appointed package and its Fellowship Projects are to:

- a) attract a leader and distinguished researcher of international prominence from interstate or overseas to undertake R&D, and build and lead a world-class R&D team, in Western Australia in the Specific Area of Research nominated for the package;
- b) attract a promising early to mid-career researcher with relevant expertise and experience to undertake R&D with the Premier's Science Fellow in Western Australia in the Specific Area of Research nominated for the package;
- c) undertake research of strategic importance to Western Australia;
- d) significantly advance the nominated Specific Area of Research in Western Australia;
- e) increase Western Australia's capabilities and capacities in the nominated Specific Area of Research;
- f) deliver benefits and opportunities to Western Australia;
- g) strengthen Western Australia's national and international research standing;
- h) improve Western Australia's local, national and international collaboration in R&D¹;
- i) increase investment in R&D in Western Australia; and
- j) pursue impact pathways that include research translation, with appropriate partnerships, into practice and/or other uses.

¹including with other research organisations, State and Commonwealth Government, not-for-profit organisations, industry and other end-users.

3 Levels of funding support

The funding available through the 2019-20 Round of the Fellowship Program for an appointed package is \$1 million over four years for the Premier's Science Fellowship and \$0.5 million over four years for the Premier's EMC Fellowship, which must be matched by external committed cash co-investment for the package at a minimum 1:1 ratio.

Where funding is allocated, it will be on a competitive basis where both candidates in an appointed package have clearly demonstrated that they meet the relevant selection criteria for this round of the Fellowship Program.

Eligible expenditure under the Fellowship Program for the Premier's Science Fellowship includes:

- the salary of the Premier's Science Fellow;
- salaries of associated research/technical staff; and
- travel expenditure for the Premier's Science Fellow only that is directly related to their Fellowship Project.

Eligible expenditure under the Fellowship Program for the Premier's EMC Fellowship includes:

- the salary of the Premier's EMC Fellow;
- professional development (for the Premier's EMC Fellow only); and
- travel expenditure for the Premier's EMC Fellow only that is directly related to their Fellowship Project.

The provision of financial assistance under the Fellowship Program is at the absolute discretion of the State Government, and is subject to the availability of funds. The State Government reserves the right to appoint only one package or only a Premier's Science Fellow or only a Premier's EMC Fellow or no Fellows under this round of the Fellowship Program.

Nothing in the application and evaluation processes, or any associated documentation, shall give rise to any:

- a) legal relations or process contract between the Minister for Science or the State Government on the one hand and the applicants on the other; or
- b) legitimate expectations on the part of the applicants.

4 Application and evaluation processes

The application process is a single stage process. Each application must be for a package of the Premier's Science Fellow and the Premier's EMC Fellow. Each application must, where requested, include individual responses to the application form from the nominated candidate for each position.

Each application must address a nominated Specific Area of Research (and the nominated Specific Area of Research must be as stipulated in sub-section 1.1), and must be submitted by one or more eligible Host Organisations based in Western Australia.

Two or more Host Organisations for each application is optional. However, if there are two or more Host Organisations for a successful application, collaboration between the Host Organisations and between the Host Organisations and each of the Fellows will be mandatory.

The application form requires input from the Host Organisation(s), at which both Fellows will be located or co-located, with corresponding position appointments. The conditions and obligations the Host Organisation(s) must fulfil, including provision of appropriate letters of support, are outlined below.

Applications can also list research organisation collaborators, and collaborating businesses, other organisations and government agencies (for each Fellowship Project), who can choose to commit cash and in-kind contributions (to support the relevant Project or Projects), which must be confirmed by appropriate letters of support attached to the application.

Applications must be made using the Premier's Science Fellowship Program – 2019-20 Round Application Form template, which will be provided to all Western Australian universities, and will also be made available online on the Department of Jobs, Tourism, Science and Innovation's (Department) website.

The completed application form (and requested supporting documentation) must be received at the Department by email to science@jtsi.wa.gov.au by **3.00 pm (AWST) on Monday 22 June 2020**.

No other supporting or additional documentation beyond what is required by the application form should be submitted as it will not be used in the evaluation. Applicants should ensure they allow sufficient time as late or incomplete applications will not be accepted.

Eligible applications will be evaluated and ranked by the independent Evaluation Panel for this round of the Fellowship Program, based on the objectives and selection criteria contained in this Applicant Information and the application form.

Both nominated candidates in each shortlisted application will be invited to attend an interview (separately) with the Evaluation Panel (anticipated to occur in **September 2020**) in person, by video conference or by telephone. Shortlisted applications will be subject to technical appraisal (by expert reviewers) prior to the interviews.

The interviews and technical appraisals will form part of the evaluation decision-making process, with technical appraisals anticipated to occur in **August-September 2020**. Applications may also be subject to due diligence, financial and economic appraisals.

Funding recommendations will be provided to the Minister for Science for the final decision.

The successful applicants, and the unsuccessful applicants, will be notified by emailed letter. Applicants are entitled to request and receive feedback on their application. It is anticipated that each appointed Fellow will endeavour to commence their employment by no later than **May 2021**.

Applicants are encouraged to contact Senior Policy Officer Dr Ros Dilworth by email at ros.dilworth@jtsi.wa.gov.au if they have queries about the eligibility criteria or general queries about the Fellowship Program.

5 Eligibility criteria

In order to be considered eligible, and to be included in the evaluation process, an application must:

- i) be submitted on the Premier's Science Fellowship Program – 2019-20 Round Application Form (and with the supporting documentation requested in this form);
- ii) be received at the Department by the deadline (3.00 pm (AWST) on 22 June 2020);
and

iii) meet the following eligibility criteria:

5.1 Package

- a) **Specific Area of Research:** The package of the Premier's Science Fellow and the Premier's EMC Fellow must address the nominated Specific Area of Research for the package, and the nominated Specific Area of Research must be as stipulated in sub-section 1.1.
- b) **Host Organisation support:** The package of the Premier's Science Fellow and the Premier's EMC Fellow must be supported by one or more eligible Host Organisations based in Western Australia (see sub-section 5.4 for the eligibility criteria for the Host Organisation(s));
- c) **Australian citizen, permanent residency status or appropriate visa:** Each Fellow must be an Australian citizen, a permanent resident of Australia or have an appropriate working visa for the full term of their Fellowship. If a successful Fellow does not have Australian permanent resident status, that person shall obtain the appropriate permits from the Department of Home Affairs before commencing their Fellowship; and
- d) **Employment in Western Australia:** Each Fellow must be located (during the period of Fellowship Program funding) on a full-time basis at a Host Organisation, or Host Organisations as may be appropriate, in Western Australia, and must relinquish their existing salaried position(s) before commencing their Fellow position. The Premier's Science Fellow must not have accepted a salaried position in Western Australia before taking up the position of Premier's Science Fellow.

5.2 Premier's Science Fellow

- a) **Suitability:** The Premier's Science Fellow must be a distinguished researcher at the forefront of international scientific research who is either: (i) currently residing in Australia but outside Western Australia; (ii) an expatriate Australian researcher, who wishes to return to pursue research in Western Australia; or (iii) not of Australian nationality and currently overseas, who wishes to pursue research in Western Australia;
- b) **Fellowship Project:** The Fellowship Project for the Premier's Science Fellow must address the Specific Area of Research nominated for the package and the objectives of the 2019-20 Round of the Fellowship Program, and its Research Program must include the Premier's EMC Fellow's Research Program as a sub-program; and
- c) **Eligible expenditure:** The total State Government funding sought through the 2019-20 Round of the Fellowship Program must not exceed \$1 million over four years. Each requested specific application of Fellowship Program funds for the Premier's Science Fellowship must fall into one or more of the three eligible expenditure categories for this Fellowship (as per sub-section 3 above).

5.3 Premier's EMC Fellow

- a) **Suitability:** The Premier's EMC Fellow must be an early to mid-career researcher, from Western Australia, interstate or overseas, who has been awarded a PhD (or equivalent) from a recognised university within the previous 10 years (prior to 22 June 2020), unless career disruptions (for example, carer responsibilities) are demonstrated and allowed by the Department;
- b) **Fellowship Project:** The separate Fellowship Project for the Premier's EMC Fellow must address the Specific Area of Research nominated for the package and the objectives of the 2019-20 Round of the Fellowship Program, and be led by the Premier's EMC Fellow as part of the team under the leadership of the

Premier's Science Fellow, and its Research Program must be a specific component of the broader Research Program of the Premier's Science Fellow's Fellowship Project; and

- c) **Eligible expenditure:** The total State Government funding sought through the 2019-20 Round of the Fellowship Program must not exceed \$0.5 million over four years. Each requested specific application of Fellowship Program funds for the Premier's EMC Fellowship must fall into one or more of the three eligible expenditure categories for this Fellowship (as per sub-section 3 above).

5.4 Host Organisation(s)

- a) Host Organisation A must be a Western Australian university;
- b) If there is more than one Host Organisation, then each additional Host Organisation (Host Organisation B, etc) must be either a Western Australian university or a publicly funded research organisation based in Western Australia;
- c) Each Host Organisation must have a demonstrable record of R&D, and existing capabilities and capacities, in the Specific Area of Research nominated for the package;
- d) The Host Organisation(s) must demonstrate in the application form how they intend to collaborate with each other (if more than one Host Organisation), and with each of the Fellows, during the period of Fellowship Program funding²;
- e) The Host Organisation(s) must have evidence of committed net cash co-investment of matched funds for each Fellow in the package at a rate no less than 1:1 of funding from host organisation(s)/other sources³ to State Government funding for the Fellowship Program funding period. All cash co-investment items proposed may be subjected to an independent audit; and
- f) Host Organisation A must seek to extend the Premier's Science Fellow's tenure for at least four years after the Fellowship Program funding has ceased (to ensure ongoing benefit to Western Australia).

²If there is more than one Host Organisation, the terms of the mandatory collaboration between the Host Organisations and between the Host Organisations and each of the Fellows will be determined via a Collaboration Agreement between the Host Organisations and each Fellow (see sub-section 7 below for more information).

³Committed cash co-investment (and in-kind support) must be confirmed by appropriate Letters of Support. Inclusion of committed cash from collaborators/other industry/other end-users in the committed net cash co-investment will be viewed favourably by the Evaluation Panel. Note that State Government agency resources cannot be leveraged against the Fellowship Program unless prior written agreement from the Minister for Science is obtained.

Committed in-kind support, in addition to committed cash co-investment, will demonstrate enhanced viability of each proposed Fellowship Project. To determine the value of in-kind support, applicants must use an infrastructure multiplier.

See the glossary below for more information about cash co-investment and/or in-kind support.

6 Selection criteria

Each eligible application will be assessed and ranked on merit across the following five key themes:

- i) the suitability of the nominated Premier's Science Fellow and Premier's EMC Fellow candidates;
- ii) the research environment for each Fellow and Fellowship Project;
- iii) the quality and feasibility of each Fellowship Project;
- iv) the complementation/collaboration and engagement for the nominated Premier's Science Fellow's Fellowship Project; and

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- v) the impact pathway for the nominated Premier's Science Fellow's Fellowship Project.

The specific selection criteria under each of these five key themes are provided below:

6.1 Suitability of Premier's Science Fellow

That the nominated Premier's Science Fellow candidate:

- a) achieves or has the ability to achieve the objectives of the 2019-20 Round of the Fellowship Program;
- b) has demonstrated qualifications, skills and experience relevant to the Specific Area of Research nominated for the package, their proposed Fellowship Project and the role as a Premier's Science Fellow (including as an ambassador for science in Western Australia);
- c) has the ability to undertake and complete the proposed Fellowship Project, including achieving the objectives and key performance indicators of the project; undertaking the necessary collaboration and the necessary engagement with industry and other end-users; delivering the planned outputs, education/training and communications (including as an ambassador for science); and impact realisation; and
- d) has the ability to mentor, provide academic support to and supervise the Premier's EMC Fellow.

6.2 Suitability of Premier's EMC Fellow

That the nominated Premier's EMC Fellow candidate:

- a) achieves or has the ability to achieve the objectives of the 2019-20 Round of the Fellowship Program;
- b) has demonstrated qualifications, skills and experience relevant to the Specific Area of Research nominated for the package, their proposed separate Fellowship Project and the role as a Premier's EMC Fellow (including as an ambassador for science in Western Australia); and
- c) has the ability to undertake and complete the proposed separate Fellowship Project, including achieving the objectives of the project; delivering the planned outputs; and fulfilling the required science ambassador role.

6.3 Research Environment (Host Organisation(s) Support)

That each Host Organisation:

- a) has existing capabilities and capacities in the Specific Area of Research nominated for the package;
- b) will provide support (facilities and other resources, including via its committed cash co-investment and in-kind support) to the Premier's Science Fellow and the Premier's EMC Fellow and their Fellowship Projects over the period of Fellowship Program funding;
- c) will provide mentoring and career support (including professional development) to the Premier's EMC Fellow over the period of Fellowship Program funding; and
- d) has strategies to: (i) encourage dissemination and promotion of the Fellows' and the Fellowship Projects' capabilities, work, outcomes and achievements; and (ii) support research translation, including commercialisation (if appropriate).

6.4 Quality and Feasibility of Each Fellowship Project

Quality

That the:

- a) project addresses the objectives of the 2019-20 Round of the Fellowship Program and the Specific Area of Research nominated for the package;
- b) outlined Research Program of the project is innovative and original; and
- c) relationship between the project's Research Program and the Research Program of the other Fellow's project is as required for the 2019-20 Round of the Fellowship Program.

Feasibility

That the:

- a) project is well planned, with the activities to be undertaken during the period of Fellowship Program funding clearly described;
- b) proposed Research Program of the project is appropriate for the purpose and objectives of the project;
- c) key risks are identified and will be managed appropriately (only required for the Premier's Science Fellow's project);
- d) specific applications of the State Government funding to support the project are justified; and
- e) project is achievable, including with the State Government funds and other inputs, and within the stated timeframes.

6.5 Complementation/Collaboration and Engagement for Premier's Science Fellow's Fellowship Project

Complementation/collaboration

That the project:

- a) complements any other R&D achieved, or being advanced, in Western Australia;
- b) will enhance collaboration with other research organisations, including meaningful involvement of complementary people and organisations.

Engagement

That the project:

- a) will enhance engagement with relevant industry and other end-users; and
- b) achieves significant industry and other end-user support.

6.6 Impact Pathway⁴ for Premier's Science Fellow's Fellowship Project

Projected impacts and benefits

That the project will:

- a) contribute to the Specific Area of Research nominated for the package, advance knowledge/methods/technologies and advance one or more of the State Government science and innovation priority areas listed in section 1 in Western Australia; and
- b) deliver benefits to Western Australia, including tangible benefits for a range of industry and other end-users, and the general public, in Western Australia.

Translation of research

That the:

- a) project's impact pathway includes research translation into practice and/or other uses within Western Australia; and

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- b) project has appropriate and feasible strategies for research translation and implementation (with appropriate partnerships), including public engagement.

⁴The impact pathway is the route from activities and delivered outputs through to usage of outputs and realisation of positive impacts.

7 Conditions and obligations for funding recipients

- a) The Fellowship Program will be administered through the Department.
- b) Following approval of a successful application, both the nominated Premier's Science Fellow and Premier's EMC Fellow candidates in the successful package will be required to respond with a final decision on acceptance of their offer of appointment or otherwise within three weeks of their letter of offer being sent.
- c) Following acceptance of the offer of appointment by each Fellow, each appointed Fellow and Host Organisation A will be required to enter into a separate written Financial Assistance Agreement (FAA) with the State of Western Australia prior to disbursement of any funds.
- d) Each FAA will outline the terms and conditions upon which the financial assistance (the Grant) will be provided by the State of Western Australia to the administering Host Organisation (the Grant Recipient), including employment of the Fellow by the Grant Recipient, project performance and reporting requirements. Host Organisation A will be the administering Host Organisation (the Grant Recipient) under each FAA.
- e) The Department reserves the right to check the financial stability of all Host Organisation(s) before the FAAs are finalised. All information will be treated as confidential. The outcome of the financial appraisal may influence the final decision or the structure of payments made to Host Organisation A.
- f) No rights to financial assistance accrue under each FAA until such time as that FAA between the State of Western Australia, Host Organisation A and the appointed Fellow has been formally executed.
- g) An Intellectual Property Plan will be required by each FAA. This plan will detail how intellectual property developed as part of the relevant Fellowship Project will be released into the public domain.
- h) If a successful application consists of two or more Host Organisations, each FAA will require that a separate Collaboration Agreement be executed and maintained for that FAA's Term between the Host Organisations and the appointed Fellow. This agreement will set out the details of the collaboration between the Host Organisations (including the Project inputs (cash and in-kind) committed by each organisation); the relationship between these organisations and the Fellow; and the intellectual property arrangements.
- i) It is anticipated that each of the Fellows will endeavour to commence their employment in Western Australia by no later than May 2021.
- j) It is expected that Host Organisation A will employ the Premier's Science Fellow at no less than Professorial level (or equivalent), and will employ the Premier's EMC Fellow at Academic Level B, or above. Any further position(s) or employment undertaken by each Fellow will be subject as per the FAA to approval, in writing, by the Department for the duration of their Fellowship.
- k) Each Fellow is expected to work full-time on research and research-related activities during the period of Fellowship Program funding. Research-related activities should include supervision of postgraduate students (for the Premier's Science Fellow), but should not include a major role in administration or teaching for either Fellow.

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- l) It is expected that the Fellows will endeavour to achieve the objectives of the 2019-20 Round of the Fellowship Program, and satisfy the role requirements for their positions (as described in sub-section 1.2 above), during the period of Fellowship Program funding.
 - m) The Fellows and the Host Organisation(s) shall use their reasonable endeavours to utilise the outputs of the Fellowship Projects to the benefit of a range of industry and other end-users, and the wider community, in Western Australia.
 - n) Neither Fellow may reside outside of Western Australia for more than an aggregate of 65 business days per annum (which can be non-consecutive days) without the prior written consent of the State of Western Australia, or such other number of days which the State of Western Australia may agree to in writing from time to time.
 - o) The Fellows and the Host Organisation(s) shall use all reasonable endeavours to ensure that they contribute to, and participate in, evaluation (as prescribed by the Department) relating to the Fellowships during the period of Fellowship Program funding, and for at least four years thereafter.

8 Other

8.1 Freedom of Information Act 1992

Applicants are informed that the Department is subject to the *Freedom of Information Act 1992*, which provides a general right of access to records held by Western Australian State and Local Government agencies.

Applicants should be aware that information pertaining to the receipt of State Government financial assistance may be tabled in the Western Australian Parliament. This information could include names of recipients, the amounts of financial assistance, the name of the project/activity and, possibly, a brief description thereof. This could result in requests for more detail to be released publicly.

Further information on the operation of the *Freedom of Information Act 1992* can be obtained from the Department's website.

8.2 Conflict of Interest

Applicants are required to disclose any information that might be relevant to an actual or potential conflict of interest.

8.3 Tax Information for Applicants

The Department does not regard grants under the Fellowship Program as payment for a supply. Thus, the Department will not increase the grant to include GST, nor will it reimburse a Grant Recipient for GST paid or payable to a third party.

Grant Recipients must provide the Department with a tax invoice for the GST exclusive value of the Grant unless the Department and the Grant Recipient have agreed in writing to the issue of a Recipient Created Tax Invoice. Payment will not be made until the Department receives a tax invoice or an agreement to issue a Recipient Created Tax Invoice.

Appendix A

Glossary of Terms

Acronyms

AWST	Australian Western Standard Time
FAA	Financial Assistance Agreement
FTE	full-time equivalent
GST	Goods and Services Tax
R&D	research and development

Definitions

applicant means the Host Organisation(s) and the nominated candidates for the Premier's Science Fellow and the Premier's EMC Fellow positions in an application to the Fellowship Program.

capability and capacity means the ability of researchers, institutions and organisations (including available resources, such as personnel qualifications/skills/experience and access to adequate infrastructure) to perform functions, solve problems, and set and achieve objectives.

collaboration means a cooperative arrangement in which an applicant works jointly with another party towards the common objectives as specified in the application. The parties may or may not have had any previous relationship.

committed in-kind support means the existing non-cash resources (confirmed by appropriate letters of support) that will be contributed to support each Fellowship Project. This also includes the infrastructure multiplier. Individual in-kind salaries should not be separately listed as in-kind support as they are captured within the infrastructure multiplier.

committed net cash co-investment means the new investment (cash input) from external source(s) (as confirmed by appropriate Letters of Support) that will be directed to support each Fellowship Project. In the Fellowship Program, a "committed net cash co-investment of matched funds for each Fellow in the package at a rate no less than 1:1 of funding from Host Organisation(s)/other sources⁵ to State Government funding for the Fellowship Program funding period" is required.

The cash input for each Fellow may include:

- money transferred to and managed by Host Organisation A to support the Fellowship Project;
- new investment for equipment, service and fit-out of buildings, travel, etc to directly support the Fellowship Project;
- the Fellow's salary or part of the Fellow's salary;
- salaries of any new or existing research/technical staff (greater than 20% FTE) directly supporting the Fellowship Project;
- scholarships of any new PhD students directly linked to the Fellowship Project;
- grants that may be awarded before the application submission date to directly support the Fellowship Project; and
- existing grants redirected to support the Fellowship Project⁶.

⁵Other potential sources of committed cash co-investment include the Commonwealth Government, international sources, collaborators (research organisations, businesses, other organisations, government agencies), other industry and/or other end-users. Note however that State Government

agency resources cannot be leveraged against the Fellowship Program unless prior written agreement from the Minister for Science is obtained.

⁶Applicants may only claim an existing grant as cash input if the relevant funding agency provides the required letter of support, which the Department and Evaluation Panel are aware will only be provided if the redirection of the existing grant from the agency aligns with agency aims.

Department means the Department of Jobs, Tourism, Science and Innovation or such other body or instrumentality which principally assists the Minister for Science in the administration of the Fellowship Program and any financial assistance agreement provided under the Fellowship Program.

end-user means a person or organisation that actually uses the outputs of the Fellowship Project, as opposed to a person or organisation that authorises or procures the funding in the application.

FAA means a written agreement by which the State of Western Australia grants financial assistance to a successful application and sets out the terms and conditions of this financial assistance.

Fellowship Program means the Premier's Science Fellowship Program.

Fellowship Project means the project for each Fellow, which must address the objectives of the 2019-20 Round of the Fellowship Program and the Specific Area of Research nominated for the package, and is described as required in the application.

Host Organisation means a Western Australian university or a publicly funded research organisation based in Western Australia that meets the relevant eligibility criteria in sub-section 5.4 above. The Fellows will be located or co-located at the Host Organisation(s), with corresponding position appointments.

industry and other end-user support means support including involvement in the Fellowship Project and any cash and/or in-kind commitments to the Fellowship Project.

infrastructure means relatively permanent capital investment into a Western Australian eligible entity that furthers the core business of that entity. Examples include employment of research officers, senior research officers and/or senior technical personnel, laboratories and equipment.

infrastructure multiplier means the nominal multiplier of 125% used for the estimation of the value of in-kind costs associated with employment of research/technical staff. The Department has introduced the infrastructure multiplier because it recognises that direct salary on-costs do not represent the full cost of providing research infrastructure to support the employment of research/technical staff.

Research infrastructure (indirect costs) includes existing facilities and equipment, research/technical staff support, administrative support and indirect research infrastructure such as libraries, computer services, telecommunications, power, maintenance, etc.

The nominal value of in-kind support is calculated as 125% of the direct cost of research/technical staff salaries claimed as cash input, i.e. $1.25 \times$ (basic salary plus direct salary on-costs). A pro-rata value must be used in the calculation if research/technical staff are not allocated to support the Fellowship Project for 100% of their time.

The Department reserves the right to assess justification of research/technical staff salary values as part of the financial appraisal process.

innovation means improvements in technology, products, services or business operations that lead to a distinct competitive advantage or productivity gain.

Letters of Support means the letters provided by supporters of each Fellow (including the Host Organisation(s)) that confirm the dollar (\$) value of their committed cash and/or in-kind support and specific details of what the funds represent (e.g. postdoctoral fellow salaries, PhD scholarships, research equipment and consumables, services, etc).

The Letters of Support will also need to provide the other details requested in the application form, including the position/role that each Fellow will undertake at the Host Organisation(s).

Letters of Support must be attached and submitted with the corresponding completed application form. Letters of Support must be current and addressed⁷ to:

Ms Fiona Roche
Acting Deputy Director General, Industry, Science and Innovation
Department of Jobs, Tourism, Science and Innovation

⁷Note: The letters are not required to be posted to the Acting Deputy Director General, Industry, Science and Innovation, just addressed in this manner and submitted with the completed application form.

period of Fellowship Program funding means the four-year period that the State Government provides financial assistance (through the Fellowship Program) to Host Organisation A to support the undertaking of the Fellowship Projects in the Specific Area of Research nominated for the package.

professional development means activities (such as formal training and conferences) that develop the Premier's EMC Fellow's skills and competencies needed to advance their research and development career, including related to leadership, networking and research translation.

R&D means systematic activity combining both basic and applied research, and aimed at discovering innovative solutions to problems or creating new goods and knowledge.

research/technical staff salaries means remuneration for research/technical staff providing services expressly for the development and achievement of objectives specified in the application. Funding may be sought for a proportion of time in cases where research/technical staff are not wholly committed to directly supporting the Fellowship Project.

salary means the salary dollar (\$) value plus direct salary on-costs only.

Specific Area of Research in the 2019-20 Round of the Fellowship Program means the Specific Area of Research (as stipulated in sub-section 1.1) nominated for the package as the Specific Area of Research to be addressed by the package.

tenure means the period of the Fellow's employment.